

Excellence in Service Nomination - 2021

The Excellence in Service Awards honour employees that best demonstrate our values of Collaboration, Quality, Reliability and Kindness. Thank you for taking the time to recognize a colleague for their contributions during 2021.

ELIGIBILITY

All permanent employees are eligible to receive an Excellence in Service Award. Employees cannot nominate themselves.

Category (Select One):

Employee of the Year - This individual consistently demonstrates their outstanding dedication to ESHC resulting in significant impact to client, organizational or community outcomes. This individual works in collaboration with members of the interprofessional team and act as a role model/mentor for others.

Nurse of the Year - This nurse consistently demonstrates their outstanding nursing practice in their commitment to the mission and vision and values resulting in significant impact to client, organizational or community outcomes. In addition, this nurse works in collaboration with members of the inter-professional team and act as a role model/ mentor for others.

Physician of the Year - This Physician consistently demonstrates their outstanding clinical practice and education and demonstrates a commitment to the mission and vision and values resulting in significant impact to the client, organizational or community outcomes. In addition, this Physician possesses excellent communication skills, leads by example and acts as a role model/ mentor for other Physicians.

Leader of the Year - This individual consistently demonstrates outstanding leadership practice resulting in significant impact to client, organizational or community outcomes. In addition, this leader possesses excellent communication skills, leads by example and acts as a role model/ mentor for other leaders.

Pandemic Response Employee of the Year - This individual is a screener, COVID Assessment Centre staff member, or part of the Community Response and Stabilization Team who showed patience, understanding, and exemplified the core values of Erie Shores HealthCare.

Nominee's Name:

Nominee's Phone #:

Nominee's Email:

Instructions to Nominators:

- The selection committee is looking for specific examples of how the individual excels in demonstrating our core values.
- Examples should speak to how the actions of the nominee have affected others. For example:
 - How have they demonstrated working collaboratively with others, and what was the outcome?
 - How do their actions inspire and/or support others in their work?
- Nominations are evaluated solely on the contents of the nomination form, so provide as much relevant detail as possible, but be concise. Word count limit is 300 words (approximately 1,500 characters) to ensure consistency between nominations.
- You may choose to prepare your submission in Word first, then cut and paste text into the on-line form. This will allow you to save, review, edit, check word count and spellcheck your nomination prior to submission.
- Do not use unexplained abbreviations as Selection Committee members might not be familiar with them.
- You **must** obtain consent from the nominee prior to submission, as the individual may not wish to be recognized in this way.

Unbiased Process - To help keep the selection process unbiased, all individual nominee identifiers (e.g., name, position) are blacked out prior to review by the Selection Committee members; please limit the number of references to the nominee by name in your examples.

Submission Process - Email completed and signed forms to ExcellenceInService@eshc.org no later than **4:00 pm, Thursday, March 31, 2022**. Nominations received after the deadline will be returned to the nominators. E-signatures are acceptable.

Questions - If you have any questions regarding the completion of the form, or the selection process, please contact Kevin Black (ext. 4535 or kevin.black@eshc.org)

Erie Shores HealthCare's Core Values

Describe below how your nominee demonstrates Erie Shores HealthCare's core values of:

Collaboration – Consider how the nominee acts on the shared voices of our patients, providers and partners? Does their actions contribute to a collaborative working environment?

Quality – Consider how the nominee interacts with patients, providers, and partners. Do they seek to understand the needs of others? Do they simply meet expectations, or go above and beyond? Do their actions help others achieve their goals and expectations?

Reliability – Explain how the nominee has shown their reliability. Do they act responsibly to ensure ESHC provides quality patient care consistently?

Kindness – Consider how the nominee demonstrated compassion, inclusivity, and equality.

COMMENTS

In 300 words or less, describe the contribution made by your nominee and how it relates to Erie Shores HealthCare's core values. Provide at least one specific example.

SIGNATURES

Nominators

- Two nominators are required per submission, and each nominator must sign and date the nomination form (e-signatures are accepted).
- Signed nominations must be received at ExcellenceInService@eshc.org no later than **4:00 pm, Thursday, March 31, 2022**. Nominations received after the deadline will be returned to the nominator(s)

Nominator 1 Name

Phone #

Ext #

Signature _____

Date

(dd/mm/yyyy)

Nominator 2 Name

Phone #

Ext #

Signature _____

Date

(dd/mm/yyyy)

Nominee (select one)

I am aware of this submission and agree to have my name put forward for consideration for the Excellence in Service Award. I further agree to have my name published in any Erie Shores HealthCare communications, including by not limited to display signage, web, and social media and agree to possibly be filmed and/or photographed as part of the award video and presentation.

Although I appreciate the nomination, I do not agree to have my name put forward for consideration for the Excellence in Service Award. Further, I do not agree to allow my name to be published in any Erie Shores HealthCare communications related to the award.

Nominee Name

Phone #

Ext #

Signature _____

Date

(dd/MMM/yyyy)